

## PRIVACY POLICY

### WHY THIS NOTICE

This page describes the methods of managing this website concerning the processing of the personal data of the users consulting the site.

This information notice is issued pursuant to art. 13 of Italian Legislative Decree (D.Lgs.) no. 196/2003 - Protection of Personal Data Code, to all persons interacting with the *web* services available in this website.

The information notice is issued solely for this website and not for any other *websites* which may be consulted by users via any *links*.

The information notice is also inspired by Recommendation no. 2/2001 adopted by the European Personal Data Protection Authorities, in the Group established by art. 29 of Directive no. 95/46/EC on 17 May 2001 to identify certain minimum requirements for the collection of personal data *on-line*, and, in particular, the methods, times and nature of the information that Data Controllers must provide to users connecting to *web* pages, whatever the purpose of such connection.

### THE DATA CONTROLLER

Following the consultation of this website, data concerning identified or identifiable persons may be processed. The Data Controller is Centro Style S.p.A., with registered office in Via G. D. Martinengo, 7 - Vedano Olona (VA).

### DATA PROCESSOR

The Data Processor is the Information Technologies Manager, domiciled for this purpose in Via G. D. Martinengo, 7 - Vedano Olona (VA), where an updated list of all the data processors can be viewed.

### PLACE OF DATA PROCESSING AND COMMUNICATION

The data required for the web services of this website is processed at the aforementioned registered office of the company, by the persons appointed to data processing activities. The data may also be processed by third party companies providing computer management services on our behalf (including hosting) for this website and/or the management of other activities linked to the web services available on this website.

## TYPES OF DATA PROCESSED

### *Navigation data*

During normal operation, the computer systems and *software* procedures adopted for the operation of this *website* acquire some personal data which is transmitted implicitly in the use of Internet communication protocols.

This information is not collected in order to be associated to the identified persons concerned, but by its very nature it could be processed and associated with data held by third parties in order to identify the users.

This category of data include the IP addresses and domain names of the computers used by users connecting to the website, the *URI (Uniform Resource Identifier)* addresses of the requested resources, the time of the request, the method used to submit the request to the server, the size of the file obtained in reply, the numerical code indicating the state of the response from the *server* (OK, error, etc.) and other parameters concerning the user's operating system or computer environment.

This data is used only to obtain anonymous statistical information on the use of the website and to check that it is running correctly, and is canceled immediately after processing. The data could be used to ascertain responsibility in the case of presumed computer crimes against the website: with the exception of this case, currently the data concerning the *web* contacts is not kept for more than seven days.

### *Data provided voluntarily by the user*

The optional, explicit and voluntary sending of e-mails to the addresses indicated in this website implies the subsequent acquisition of the sender's e-mail address, required to reply to any request, as well as any other personal data included in the e-mail.

Specific summary information notices are progressively given or displayed in the pages of the website used for specific services on request.

### *Cookies*

Cookies are text files that are entered on the hard drive of a computer. Cookies are used to streamline the analysis of web traffic and report when a specific website is visited, and allow web applications to send information to individual users.

The following cookies are used in this website:

- **Security:** These cookies guarantee access to your account.
- **Preference:** These cookies are used to save your preferences, such as language or preferences for displaying search results.
- **Analytics:** These cookies are used to monitor the distribution of traffic on the website and to identify popular contents or possible problems on the website.

- Characteristics of the website: These cookies are used to check the announcements displayed and therefore propose similar job announcements. They are also used to separate some users into test groups to test new characteristics.
- Advertising: anonymous information is used to offer advertisements via our website.

Users can decide to refuse/disable the cookies on the website, where their browser offers such an option, but in this case some pages of the website may not be available and/or may not run correctly, preventing the delivery of the relative service.

### **OPTIONAL NATURE OF THE PROVISION OF DATA**

Apart from what specified for navigation data, users are free to provide their personal data in request forms or in any case indicated in contacts with the company for sending products ordered or to subscribe to the newsletter, request information materials or for other communications.

If users do not provide this data it may be impossible to satisfy their request.

For the sake of completeness, please remember that in some cases (not for the ordinary management of this website) the Authority may request information pursuant to article 157 of the Personal Data Protection Code, for the purposes of controlling the processing of personal data. In these cases the information must be provided, otherwise administrative sanctions will apply.

### **PROCESSING METHODS**

The personal data is processed using automated instruments for the time strictly required to achieve the purposes for which it was collected.

Specific security measures have been adopted to prevent the loss, unlawful or incorrect use of or unauthorized access to the data.

### **RIGHTS OF THE PERSONS CONCERNED**

Concerning the processing of the aforementioned data, the persons concerned may exercise all rights laid down in art. 7 of the Privacy Code, including the right to obtain from the Data Controller the confirmation of the existence or otherwise of their personal data, and to allow access thereto, by writing to Centrostyle S.p.A. - Privacy Department Via G.D. Martinengo, 7 - Vedano Olona (VA).